

**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES  
BENGALURU**

**PERFORMANCE APPRAISAL FOR TEACHING FACULTY**

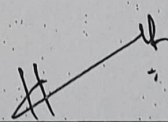
**DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES  
SHAVIGE MALLESWARA HILLS, KUMARASWAMY LAYOUT,  
BANGALORE - 560 078.**

Date: 21.1.2020

**APPLICATION FOR INCREMENT RELEASE / PROMOTION**

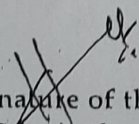
1.	Name of the Applicant	Dr. Daraan J.P
2.	Qualification	M.D.S (Orthodontics & Dentofacial Orthopaedics).
3.	Year of Passing B.D.S & M.D.S with month	B.D.S - August 2009 M.D.S - August 2017
4.	Date of joining this Institution	04.12.2017
5.	Last increment drawn in month & Year	-
6.	Full time / Part time	Full time
7.	Papers presented in conference with proof	1. Advanced ceramic materials in dentistry in AMCES 2020.
8.	Publication in reputed Dental Journals (with proof)	4. Publications (Copy attached)
9.	Any Examiner ship which the candidate has to his /her credit conducted at other Universities	Nil.
10.	Oral Health Programme conducted / participated	-
11.	Additional certified courses taken	- Invisalign training - Implantology training.
12.	Extra curricular activities in the college	Participated in Orthodontist Premier League IV.
13.	Any other Special skills acquired in relevant to the profession	- Invisalign training course. - Implantology workshop. - 3D Diagnosis & virtual planning workshop
14.	Involvement in organizing Conferences / Workshops & CDE Programme	Contemporary Edgewise & MBT mechanics workshop & CDE.

**FOR OFFICE PURPOSE ONLY  
DETAILS ABOUT THE CANDIDATE**

1.	Punctuality of the candidate	Punctual
2.	Devotion towards teaching	Yes
3.	Subject knowledge	Good
4.	Opinion of the students about the teachers concerned	Good
5.	Loyalty towards Institution	Loyal
6.	Whether the candidate has taken leave without pay	—
7.	Discipline of the teacher in the clinical environment	Good
8.	Relationship with the colleagues	Good
9.	Modality of teaching with audiovisual aids	Good
10.	Conduct of the candidate	Good
11.	Initiative & involvement shown in bringing about improvement in the department	Good
12.	Efficiency	Average [ ] Good [X] Excellent [ ]
13.	Recommendation of head of the department whether the candidates deserves the increment / promotion or not	Recommended for Increment
14.	Remarks with signature of HOD	

Recommendations of the head of the Institution:

Recommended for Increment

  
Signature of the  
Principal

Chairman's Remarks  
& Signature

**DAYANANDA SAGAR INSTITUTIONS**  
**HUMAN RESOURCE DIVISION**

Form no. DSI/HR/012

**EVALUATION FORM (Confidential)**  
**( Format - 2 )**

NAME : Dr. Darsan J.P      DESIGNATION : Senior Lecturer  
DEPARTMENT : Orthodontics & Dental Facial Orthopedics      COLLEGE : DSCDS

Following is the scale for performance evaluation.

5 being the highest and 1 being the lowest. Please tick the boxes appropriately.

Sl. No.	SKILLS	Points Grade	RATING					
			1 Poor	2 Satisfactory	3 Good	4 Very Good	5 Excell	
1	Communicating Skill and co-ordinating efficiency in the department.							
2	Organisational and leadership skills.				✓			
3	Meets deadlines i.e. portions in the subject are taught as per time schedule, follows a lesson plan.						✓	
4	Takes initiative in Departmental work, Examination Duty / Invigilation like compliance reports preparation etc.						✓	
5	Question paper setting techniques.						✓	
6	Evaluation of tests and assignments are on regular basis.						✓	
7	Additional classes / efforts taken for poor performers.						✓	
8	Presentation skills.				✓			
9	Punctuality and discipline						✓	
10	Overall rating.						✓	
	<b>TOTAL</b>						✓	
	<b>GRAND TOTAL (Horizontal addition of total)</b>						✓	

Comments & Recommendations of HOD :

Recommended for Increment.

Signature of HOD

Recommendation by Principal / Head of the Institution :

Recommended for Increment

Signature of Principal / Head of Institution

**DAYANANDA SAGAR INSTITUTIONS  
HUMAN RESOURCE DIVISION**

Form no. DSI/HR/012

**SELF APPRAISAL FORM  
(Format - 1)**

NAME : Dr. Darsan J.P.  
 DEPARTMENT : Orthodontics & Dentofacial orthopaedics  
 Self Appraisal by Dr. Darsan J.P.  
 DESIGNATION : Senior Lecturer  
 COLLEGE : DCDC  
 for the year 2018-2019

1. Results analysis of the subjects taught by the faculty / U.G. & P.G. :

Semester No.	Subjects Title & Code	No. of Students						
		In the class	Appeared for exam	Passed the exam	Distinction	First class	Second class	Pass class
ODD	Orthodontics & dentofacial orthopaedics	19	19	14				
EVEN	Orthodontics & Dentofacial orthopaedics	55	55	55	02	28	08	
TOTAL								

2. Beyond The Curriculum Activities ( In the current academic Year ) :

Sl. No.	Tasks	Internal (Nos.)	State / National (Nos.)	International (Nos.)
1	Papers presented at Conferences / Seminars		1 at AMCBS 2020	←
2	Papers published in the journals			
3	Conducted workshops (Provide details)			4
4	Consultancy offered (Provide details)		1	
5	Research / Research Projects, Developmental work (Provide details)			
6	Books published (Provide details)			
7	Projects Guided (Provide details)			
8	Any other activity (Provide details)		Comparison of slow / rapid expansion in left & right	- fem study

3. Goals / Tasks for the period Dt. \_\_\_\_\_ to \_\_\_\_\_ Date :

* Goals / Tasks set	Goals / Tasks achieved	Percentage achieved	If not achieved, reasons for not achieving

Please mention the area / topic you would like to be trained to become more knowledgeable / effective in improving the Quality of deliverables.

Artificial intelligence, machine learning in dentistry.  
3D. Diagnosis & Treatment planning.

\*If space is not enough, please attach a separate sheets to record Task Performed.

Signature of Appraiser

Signature of HOD

# Dayananda Sagar College Of Dental Sciences

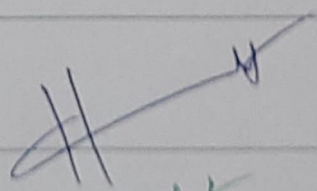
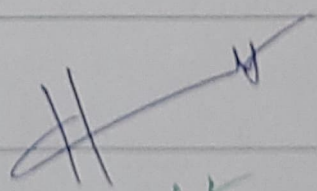
Shavige Malleshwara hills, kumaraswamy layout

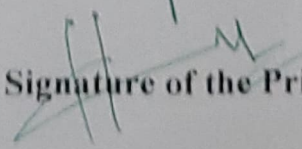
Bengaluru- 560078

APPRAISAL FORM FOR NON TEACHING STAFF - YEAR 2020.

## DETAILS ABOUT THE CANDIDATE

CANDIDATE NAME: Mrs. Vasanthamma.

1.	Punctuality	Punctual.
2.	Dedication and loyalty towards institution	Good
3.	Leave without pay	Minimal
4.	Relationship with students, colleagues, teaching faculty and patient	Good
5.	Conduct of candidate	Good
6.	Efficiency	Average [ ] Good [x] Excellent [ ]
7.	Recommendation by HOD – whether candidate is recommended for increment	Yes.
8.	Signature of HOD	
9.	Recommendation of head of institution	 Reasons for Increment

  
Signature of the Principal